

UA Residential and Hospitality Construction up to 40 Stories and not to exceed 400,000 sq. ft.

(For jobs bid on/after January 1, 2025)



Construction Trades

Wage Rate Notice: October 1, 2025 to March 31, 2026



	Journeyman per hour	Temp. Heat & A/C per hour	40% 1st Year Apprentice per hour	50% 2nd Year Apprentice per hour	60% 3rd Year Apprentice per hour	70% 4th Year Apprentice per hour	80% 5th Year Apprentice per hour	Helper per hour
	(A)	(B)						
Wage Rate	\$ 61.80	\$ 46.97	\$ 24.72	\$ 30.90	\$ 37.08	\$ 43.26	\$ 49.44	\$ 20.00
Vacation Fund	8.50	6.46	3.40	4.25	5.10	5.95	6.80	-
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06	-
Hourly Taxable Rate:	70.36	53.49	28.18	35.21	42.24	49.27	56.30	20.00
<u>Fringe Benefits:</u>								
Pension Fund (Defined Benefit)	1.17	1.17	0.24	1.17	1.17	1.17	1.17	-
Pension Fund (Defined Contribution)	8.30	6.31	3.32	4.15	4.98	5.81	6.64	2.00
Welfare Fund	21.00	21.00	13.40	15.88	19.29	21.00	21.00	5.00
HRA	0.25	0.25	0.10	0.13	0.15	0.18	0.20	-
Vacation Fund	8.50	6.46	3.40	4.25	5.10	5.95	6.80	-
Security Benefit Fund	11.50	11.50	4.60	5.75	6.90	8.05	9.20	-
Work Dues, Additional Work Dues, Enhanc Fund, Target Fund & Building Fund	5.01	4.76	2.03	2.42	2.79	3.17	3.52	1.18
Total per Paid Hour	55.73	51.45	27.09	33.75	40.38	45.33	48.53	8.18
Educational Fund	0.74	0.74	0.74	0.74	0.74	0.74	0.74	-
Steamfitting Industry of NY & LI	0.65	0.65	0.65	0.65	0.65	0.65	0.65	-
United Association Training Fund	0.10	0.10	0.10	0.10	0.10	0.10	0.10	-
Labor Management Cooperation Committ	0.04	0.04	0.04	0.04	0.04	0.04	0.04	-
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06	-
Total per Worked Hour	1.59	1.59	1.59	1.59	1.59	1.59	1.59	-
Total Deductions from Net Pay (Vacation Fund, Work Dues and Building Trades per Capita)	(13.57)	(11.28)	(5.49)	(6.73)	(7.95)	(9.18)	(10.38)	(1.18)
Total Wage and Benefit Package:	\$ 114.11	\$ 95.25	\$ 51.37	\$ 63.82	\$ 76.26	\$ 87.01	\$ 96.04	\$ 27.00

(A) When 6th Steamfitter is employed, foremen wage rate is \$2 more than journeymen rate.

(B) Per CBA, Rule I, Section III, temporary heat shifts shall consist of 8 or 8 ½ hours